**NCN Health**

* Information about the current team within the organisation
  + NCN Health current physiotherapist team consists of highly skilled physiotherapists with backgrounds in orthopaedic, neurological and cardiorespiratory physio streams in acute and rehabilitation streams, as well as aged care
  + NCN Health - Cobram currently employs 2.0 EFT physiotherapists
  + NCN Health - Numurkah employs  up to 2.0EFT
  + NCN Health – Nathalia employs 0.4 EFT
* Primary Caseload of the new graduate role / roles commonly advertised for within the organisation. Graduates will be given opportunities
  + To work across CRC, CH, Acute and Aged Care facilities with a varied caseload incorporating service delivery for ortho, neuro and cardiothoracic physio streams. Service delivery is either 1:1 or in group settings
  + To commence student supervision
  + To be involved in quality and research projects
* What supports are offered to new graduates within the organisation (e.g. clinical supervision, professional development opportunities, in-services, relocation allowances etc.)
  + Well embedded graduates program consisting of monthly interprofessional education sessions and peer supervision across Moira health services
  + Weekly one hour, 1:1 supervision sessions are completed to support new graduates
  + Clinical discipline specific supervision from senior staff is available if required
  + 6 weekly discipline specific meetings are held offering peer support
  + Student supervision is supported by ensuring basic supervision training is undertaken
  + AH Educator mentoring and joint student supervision opportunities are provided to assist graduates to commence taking students, once they are settled into the role and feel confident to do so
* Typical recruitment periods in the year
  + Recruitment is on as needed requirement based on workplace capacity

**Kyabram District Health Service**

* Information about the current team within the organisation – Primary Health Team comprising of Physiotherapists, Exercise Physiology, OT, Speech pathology, dietetics & Social Workers.  Nurse disciplines include Diabetes, COPD, Cardiac & Well Women’s.  Other supports includes AHA, Intake and Health Promotions.
* Primary Caseload of the new graduate role / roles commonly advertised for within the organisation – Caseload to be determined under the guidance and supervision of Gr 2 Physiotherapist.
* What supports are offered to new graduates within the organisation (e.g. clinical supervision, professional development opportunities, in-services, relocation allowances etc.) – Clinical supervision from Gr 2 Physiotherapist.  Also have access to the Early Careers Support Program (Bendigo).  In-service opportunities available include monthly Physio Journal Club & Primary Health Case Conferences.
* Typical recruitment periods in the year – recruitment would typically commence at the beginning of the year, but mid-year intake may be considered.

**Beechworth District Health**

* Information about the current team within the organisation

The BHS Primary Health Team is made up of 12 part time allied health professionals across six disciplines.   These include: diabetes educator, dietitian, complex care coordination, occupational therapist, physiotherapy, podiatry, health promotion, allied health assistants.  Speech Pathology is provided by a collaboration with Charles Sturt University.  Apart from the Graduate physiotherapist role all other positions are experienced grade 2’s as some are sole practitioner positions.

All disciplines provide care to community out-patients, 12 acute beds and 75 residential aged care residents at one campus.

* Primary Caseload of the new graduate role / roles commonly advertised for within the organisation

The Graduate Physiotherapist’s caseload is a mix of residential aged care, community and acute clients.

* What supports are offered to new graduates within the organisation (e.g. clinical supervision, professional development opportunities, in-services, relocation allowances etc.)

The graduate program at BHS provides clinical supervision with an experienced grade 2 physiotherapist (0.6EFT) and links the graduate to the graduate education programs at Albury Wodonga Health and Northeast Health Wangaratta.  There is an onsite staff development officer who facilitates continuing education opportunities and a budget allocation to fund some CPD opportunities.  The BHS Primary Health Team provides an interdisciplinary and multidisciplinary team environment to develop holistic client centred care.

* Typical recruitment periods in the year.

October to November.

**North East Life Physiotherapy**

**Information about the current team**

North East Life Physiotherapy has 3 clinics across North East Victoria, employing a total of 12 physiotherapists with a varying range of expertise. From Women’s health to Vestibular, Strength and Conditioning, Sports Physiotherapy, Musculoskeletal and everything in-between, the current team has a great range of knowledge which it imparts on our new graduate physiotherapists.

**Primary Caseload**

We are a Private Musculoskeletal Clinic which provides treatment for a wide range of patients from private paying, TAC, workcover, DVA and more.

To maintain some variation in caseload, New Graduates will also take classes in Clinical Pilates and assist in the local Private Hospital on an occasional basis, seeing acute orthopaedic patients.

**What supports are offered to new graduates?**

To ease new graduates into their caseloads, we commence with treatment times of 60 minutes for Initials and 40 minutes for follow-ups. There is no time pressure to reduce treatment times, with our senior practitioners utilising 40 minutes for initial assessments and 20 minutes for follow-ups.

Our New Graduates receive fully funded external PD in DMA Clinical Pilates and Mckenzie Part A (Lumbar) and Mckenzie Part B (Thoracic and Cervical) in their first year of work. Additional external PD funding can be utilised in areas individual interest each subsequent year of employment.

Internal PD is provided by senior physiotherapists in 2 x 1 hour sessions per week.

**Typical Recruitment Periods**

We are typically looking to recruit in August – September, with start dates in early to mid-January, however are always open to potential candidates reaching out to assess if we have vacancies.

**Optimum Physiotherapy Albury-Wodonga**

[**https://optimumclinic.com.au/optimum-recruitment/**](https://optimumclinic.com.au/optimum-recruitment/)

* Over $15,000 in Annual Professional Development Training and Coaching – if there is something you’ve always wanted to learn, let us know and we will make it happen. We are here to support your career development.
* Full Training and Support – You will benefit from an intense 6 week on-boarding course to make sure you are fully confident in your role. We also run a peak performance environment with daily, weekly and quarterly support to make sure you reach your goals.
* High achieving and vibrant team – Learn and thrive in a supportive team that both demands and celebrates all your achievements so that you can achieve the most both personally and professionally.
* Amazing growth prospects and long-term career growth – You’ll get to work in a fast- growing practice alongside clinicians with 70+ yrs’ experience.
* The Culture – we do it differently here at Optimum. No office politics. No bureaucracy. Our clinic is a great place to be. We recognise that a positive workplace leads to amazing outcomes for staff and clients alike.
* Work hard so you can play hard –  We believe in a great work life balance. We want people to be refreshed and energised every day. That’s why your hard work is rewarded with a half a day off each week and a full day off every single month!!
* Relocation assistance – We will support you to relocate, plus we pay above award rates and offer performance based bonuses.