**Physiotherapist**

**Reporting to**: Clinical Services Manager

**FTE:** 1.0

**Grade:** 1

**Position No**: 1

**Date**: November 2021

**Purpose**

The purpose of the Physiotherapy role is to provide high quality Physiotherapy services to Apex Health clients, ensuring compliance to relevant legislation and regulation, consistency of practice and alignment to Apex Health values.

This role will require the ability to work independently, as part of the Apex Health team and with other stakeholders at various locations where services are provided.

**Apex Health Overview**

Apex Health is a privately owned allied health business, created by Kothari Family Trust. Kothari Family Trust has been operating since 2012. We are a growing organization with plans for further expansion in terms of the area we cover and the services we offer.

**Vision:** *To provide personalized and excellent quality care service.*

**Mission:** *To enhance wellbeing and provide high quality comprehensive care.*

**Values:** *Excellence, Respect, Innovative, Open Minded, committed to making a difference in the lives of other.*

**Key Challenges**

The key challenge for this role will be to work to the Apex Health standards and values whilst working on site in various clinical locations. The role will require flexibility in approach and the ability to work with clients and stakeholders as well as the Apex Health team.

There is an expectation that the incumbent will maintain credentials and actively engage in professional development as well as promoting Apex Health.

**Key Accountabilities**

**Clinical Practice**

* Provide high quality, timely, evidence-based practice
* Work within legislative, regulatory and scope of practice requirements and within personal skill/experience level
* Conduct clinical assessments, develop and maintain care plans and clinical goals, provide clinical treatment for allocated clients, related to:
  + mobility, gait and associated equipment, including falls risk and assessments following falls
  + acute or chronic illness, injury or condition that requires physiotherapy intervention
* Ensure a high level of professionalism, communication with all relevant stakeholders and apply a person-centered approach to care
* Ensure all documentation is of a high standard, is recorded in line with requirements for Apex Health, the clinical site and aligned to medico-legal standards
* Seek advice and support as required from the Team Leader and other available resources

**Business**

* Liaise with the Team Leader for day-to-day management and clinical advice
* Adhere to Apex Health policies and practices
* Prepare relevant reports as required
* Liaise with relevant stakeholders and comply with expectations of contractual relationships between Apex Health and other organizations where clinical services will be provided
* Attend Apex Health meetings as required
* Promote Apex Health, actively seek new clients and opportunities develop Apex Health

**Personal**

* Uphold Apex Health’s values and commitment to quality care
* Maintain open communication with all stakeholders
* Comply with all relevant legislation and regulations, especially with regard to Occupational Health & Safety
* Maintain registration, complete mandatory training and actively engage in professional development
* Promote and participate in continuous improvement
* Participate in annual performance appraisal

**Key Performance Measures**

|  |  |
| --- | --- |
| **Key Performance Indicator** | **Target** |
| Compliance with specific program objectives | 95% compliance for each program at each site |
| Services are delivered | 95% service coverage and maximized billable hours |
| Quality care and professionalism | Positive feedback from stakeholders |
| Completed mandatory training | 100% |

**Key Selection Criteria**

**Mandatory**

* Tertiary qualifications in Physiotherapy and eligibility for membership with the Australian Physiotherapy Association (APA)
* Current registration with the Australian Health Practitioner Regulations Agency (AHPRA)
* Demonstrated competence in provision of Physiotherapy services across a wide range of clinical conditions and service settings
* Current valid National Police Check indicating no previous or pending convictions
* Evidence of experience in meeting key performance measures
* Evidence of having provided excellent clinical intervention, person centered practice and quality customer service
* Evidence of competency in using Microsoft Office (Word, Excel, Powerpoint) and ability to learn to use systems within a range of working environments
* Ability to travel outside the usual workplace &/or geographic area for short periods
* It is mandatory residential aged care workers to comply with relevant state’s recommendation about immunization and to provide evidence of same.

**Desirable**

* Experience in working with older people
* Experience working as a solo practitioner
* Current valid Driver’s License

**Personal attributes**

* Positive, confident and professional approach
* Excellent communication skills
* Flexible and responsive to change
* Self motivated, self managed and results focused
* Able to work independently and as part of a team
* Passion for quality in care and business

**Conditions of employment**

Employment by Apex Health subject to:

* Receipt of satisfactory Police Check
* Citing of evidence to support qualifications and experience (as outlined above)
* 3 month probationary period

**Acknowledgement**

I have read, understood and accept the duties, responsibilities and obligations as outlined in this position description. Whilst I understand that this position description reflects the current duties and responsibilities, it is not to be interpreted as all inclusive. It may be subject to review from time to time.

Signed:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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**Acknowledged by Apex Health**

Signed:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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